

One-to-one Workplace Needs Assessment powered by Diversity & Ability

D&A

Diversity
and Ability



Product Code: X -T-WNA

Features:

- ✓ 1-hour one-to-one assessment (in person or remotely).
- ✓ Overview of possible challenges.
- ✓ Report of recommendations.

Workplace needs assessments are designed to provide an overview of any challenges you might face at work, because of neurodiversity or disability.

D&A will work closely with you to understand the specific barriers you come up against in your day-to-day work, that have an impact on your confidence, wellbeing, and productivity. They can then make recommendations for adjustments or support that can help you reach your potential. This might be anything from using Assistive Technology to having access to a quiet place to work. They will support you and your manager to ensure any changes can be made effectively and smoothly.

The D&A Workplace Needs Assessment involves answering a short set of questions in advance of the assessment and a 1-hour assessment meeting; this can be face-to-face, by video or phone call depending on your preference and circumstances. Support workers and other representatives are welcome to attend with you if you prefer. A report of recommendations will be made available to you and your line manager.

Adjustments don't have to be costly or complicated but can make a world of difference. There is even a government-funded scheme called 'Access to Work' which can pay for ongoing support. Get in touch to find out more.