

## Combined Inclusive Recruitment and Workplace Adjustments Review powered by Diversity & Ability

**D&A**  
Diversity  
and Ability



**Product Code:** X-C-IRAR

**Features:**

- ✓ Data gathering and analysis.
- ✓ Mock application process test from lived-experience of disability and use of assistive technology.
- ✓ Recommendations report.
- ✓ Review session to consolidate learning.

### Reach an Untapped Pool of Talent

D&A ensure a more inclusive applicant experience - from advertising through to interview, adjustments, retention and internal promotion processes. With their lived experience of diversity they can review an organisation's current process, setting out clear, achievable and impactful recommendations that will welcome a higher level of diverse applicants.